



The Work Solutions Group because work matters....

Is Your Employer Right for You?

People tend to think that if they're not happy at work, then it must be the *work* they're not happy with. Not true. There are many factors involving the company or organization you work for that affect your ability to be engaged in your work on a daily basis. Whether you are flipping hamburgers or are a partner in your legal firm, consider the following issues to determine if your organization is the right fit for you or if it's time to make a change:

- Do you like and respect the people you work with?
- Does the culture fit you?
- Do your values match those of your employer?
- Are you interested in the industry you work in?
- Does your employer offer enough advancement opportunities for you?
- Is the compensation package competitive?
- Does the size of the organization fit you?
- How long is your commute?
- If there's travel involved in your work - is it too much or too little for your lifestyle?
- Do you like your physical work environment?
- Are there adequate training and mentoring opportunities?
- How much control do you have over your work schedule?

Obviously, there are many issues to consider when you are determining whether your employer is the right fit for you. Not only is it important to ensure you're doing *work* that fits you, using the above employer criteria will help you determine if your *employer* fits you!